

CITY OF FAIRVIEW HEIGHTS, IL.



Total Compensation Report  
In observance of PA 97-0609

Projected for Fiscal Year 2013 - 2014

Submitted March 22nd, 2013

# EMPLOYEE COMPENSATION

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## *Illinois Public Act 97-0609 and Employee Compensation*

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

The City of Fairview Heights has elected to provide information for all of its employees regardless of salary level. The report is sorted by department. The information within this report is based on projections for the period May 1<sup>st</sup>, 2013 through April 30<sup>th</sup>, 2014.

Respectfully Submitted,



Scott E. Borrer  
Director of Finance  
City of Fairview Heights, IL.

**CITY OF FAIRVIEW HEIGHTS, IL**  
**TOTAL COMPENSATION REPORT**  
**March 22nd, 2013**  
**Projected for the Period of 5/1/2013 - 4/30/2014**

<b>DEPARTMENT</b>	<b>JOB TITLE</b>	<b>TOTAL COMPENSATION PACKAGE</b>	<b>ANNUAL VACATION DAYS GRANTED</b>	<b>ANNUAL SICK DAYS GRANTED</b>
ADMINISTRATION	CITY ADMINISTRATOR	\$ 86,385	10	15
ADMINISTRATION	EDC DIRECTOR	\$ 70,923	10	15
ADMINISTRATION	IS SPECIALIST	\$ 96,325	20	15
ADMINISTRATION	SYSTEMS ANALYST	\$ 51,611	15	15
ADMINISTRATION	SECRETARY	\$ 56,846	15	15
CITY CLERK	ELECTED OFFICIAL	\$ 9,600	-	-
CITY CLERK	OFFICE STAFF I	\$ 50,341	20	15
CITY CLERK	OFFICE STAFF I	\$ 50,341	20	15
CITY CLERK	OFFICE STAFF II	\$ 54,313	25	15
CITY CLERK	SUPERVISOR	\$ 74,532	25	15
FINANCE DEPT.	ACCOUNT PAYABLE CLERK	\$ 43,639	10	15
FINANCE DEPT.	DIRECTOR	\$ 87,837	10	15
FINANCE DEPT.	ELECTED OFFICIAL	\$ 9,600	-	-
FINANCE DEPT.	STAFF ACCOUNTANT	\$ 67,915	25	15
LAND USE & DEV.	BUILDING INSPECTOR	\$ 61,426	20	15
LAND USE & DEV.	CODE ENFORCEMENT	\$ 14,036	-	-
LAND USE & DEV.	CODE ENFORCEMENT	\$ 51,100	25	15
LAND USE & DEV.	CODE ENFORCEMENT	\$ 64,852	25	15
LAND USE & DEV.	CODE ENFORCEMENT	\$ 40,351	-	-
LAND USE & DEV.	DIRECTOR	\$ 84,501	10	15
LAND USE & DEV.	ELECTRICAL INSPECTOR	\$ 28,356	-	-
LAND USE & DEV.	OFFICE STAFF II	\$ 50,341	20	15
LAND USE & DEV.	PLUMBING INSPECTOR	\$ 11,516	-	-
LAND USE & DEV.	PROPERTY MAINT. INSP	\$ 23,346	-	-
LAND USE & DEV.	PROPERTY MAINT. INSP	\$ 40,967	-	-
LAND USE & DEV.	SECRETARY	\$ 52,873	10	15
LIBRARY	ASST DIRECTOR/YOUTH SERVICES	\$ 52,998	25	15
LIBRARY	CIRCULATION CLERK	\$ 20,606	-	-
LIBRARY	CIRCULATION CLERK	\$ 49,704	20	15
LIBRARY	CIRCULATION CLERK	\$ 46,831	25	15
LIBRARY	CIRCULATION CLERK	\$ 18,387	-	-
LIBRARY	CIRCULATION CLERK	\$ 6,872	-	-
LIBRARY	CIRCULATION CLERK	\$ 19,877	-	-
LIBRARY	CIRCULATION CLERK	\$ 30,550	-	-
LIBRARY	CIRCULATION CLERK	\$ 18,387	-	-
LIBRARY	CIRCULATION CLERK	\$ 19,802	-	-
LIBRARY	DIRECTOR	\$ 75,807	10	15
LIBRARY	TEMPORARY SHELVER	\$ 990	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 21,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR & CITY COUNCIL	ELECTED OFFICIAL	\$ 9,600	-	-
PARKS	DIRECTOR OF PARKS	\$ 76,569	25	15
PARKS	LABORER	\$ 53,846	15	15
PARKS	LABORER	\$ 61,378	25	15
PARKS	LABORER	\$ 53,696	-	15
PARKS	LABORER	\$ 53,696	-	15
PARKS	LABORER	\$ 61,378	25	15
PARKS	LABORER	\$ 60,438	20	15
PARKS	LABORER	\$ 61,378	25	15
PARKS	RECREATION	\$ 25,991	-	-
PARKS	RECREATION	\$ 25,991	-	-
PARKS	RECREATION	\$ 10,560	-	-
PARKS	RECREATION	\$ 6,664	-	-

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PARKS	RECREATION	\$ 320	-	-
PARKS	RECREATION	\$ 49,386	15	15
PARKS	RECREATION	\$ 6,664	-	-
PARKS	RECREATION	\$ 120	-	-
PARKS	SECRETARY	\$ 57,261	25	15
PARKS	SUMMER LABORER	\$ 29,319	-	-
PARKS	SUMMER LABORER	\$ 25,991	-	-
PARKS	SUPERVISOR	\$ 67,915	25	15
POLICE	CIVILIAN POLICE AIDE	\$ 45,044	-	-
POLICE	CIVILIAN POLICE AIDE	\$ 33,595	-	-
POLICE	CIVILIAN POLICE AIDE	\$ 45,044	-	-
POLICE	CIVILIAN POLICE AIDE	\$ 45,044	-	-
POLICE	CIVILIAN POLICE AIDE	\$ 33,595	-	-
POLICE	CRIME FREE HOUSING	\$ 52,099	-	-
POLICE	CSO	\$ 50,333	20	15
POLICE	CSO	\$ 54,969	20	15
POLICE	EVIDENCE TECHNICIAN	\$ 57,677	20	15
POLICE	POLICE OFFICER	\$ 77,487	15	15
POLICE	POLICE OFFICER	\$ 76,811	10	15
POLICE	POLICE OFFICER	\$ 98,071	20	15
POLICE	POLICE OFFICER	\$ 76,460	10	15
POLICE	POLICE OFFICER	\$ 84,964	25	15
POLICE	POLICE OFFICER	\$ 74,702	10	15
POLICE	POLICE OFFICER	\$ 103,370	25	15
POLICE	POLICE OFFICER	\$ 79,596	15	15
POLICE	POLICE OFFICER	\$ 114,869	25	15
POLICE	POLICE OFFICER	\$ 70,140	10	15
POLICE	POLICE OFFICER	\$ 96,871	20	15
POLICE	POLICE OFFICER	\$ 79,319	15	15
POLICE	POLICE OFFICER	\$ 72,298	10	15
POLICE	POLICE OFFICER	\$ 77,250	15	15
POLICE	POLICE OFFICER	\$ 78,465	15	15
POLICE	POLICE OFFICER	\$ 89,003	25	15
POLICE	POLICE OFFICER	\$ 103,370	25	15
POLICE	POLICE OFFICER	\$ 72,194	10	15
POLICE	POLICE OFFICER	\$ 68,496	10	15
POLICE	POLICE OFFICER	\$ 80,623	15	15
POLICE	POLICE OFFICER	\$ 99,950	25	15
POLICE	POLICE OFFICER	\$ 106,370	25	15
POLICE	POLICE OFFICER	\$ 79,131	15	15
POLICE	POLICE OFFICER	\$ 72,658	10	15
POLICE	POLICE OFFICER	\$ 82,266	20	15
POLICE	POLICE OFFICER	\$ 79,369	15	15
POLICE	POLICE OFFICER	\$ 98,410	20	15
POLICE	POLICE OFFICER	\$ 103,370	25	15
POLICE	POLICE OFFICER	\$ 77,714	15	15
POLICE	POLICE OFFICER	\$ 85,813	20	15
POLICE	POLICE OFFICER	\$ 74,352	10	15
POLICE	POLICE OFFICER	\$ 72,298	10	15
POLICE	POLICE OFFICER	\$ 74,352	10	15
POLICE	POLICE OFFICER	\$ 99,103	20	15
POLICE	POLICE OFFICER	\$ 86,845	25	15
POLICE	POLICE OFFICER	\$ 72,194	10	15
POLICE	POLICE OFFICER	\$ 70,189	10	15
POLICE	POLICE OFFICER	\$ 81,477	15	15
POLICE	POLICE OFFICER	\$ 74,352	10	15
POLICE	POLICE OFFICER	\$ 81,477	15	15
POLICE	POLICE OFFICER	\$ 81,601	20	15
POLICE	POLICE OFFICER	\$ 82,732	15	15
POLICE	RECORDS CLERK	\$ 50,441	25	15
POLICE	RECORDS CLERK	\$ 21,606	-	-

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POLICE	RECORDS CLERK	\$ 45,787	15	15
POLICE	SECRETARY	\$ 60,927	25	15
POLICE	SUPERVISOR	\$ 72,634	10	15
POLICE	TELECOMMUNICATOR	\$ 60,481	15	15
POLICE	TELECOMMUNICATOR	\$ 55,007	10	15
POLICE	TELECOMMUNICATOR	\$ 60,481	15	15
PUBLIC WORKS	ASSISTANT ENGINEER	\$ 79,156	10	15
PUBLIC WORKS	DIRECTOR	\$ 94,937	10	15
PUBLIC WORKS	LABORER	\$ 59,650	15	15
PUBLIC WORKS	LABORER	\$ 61,770	25	15
PUBLIC WORKS	LABORER	\$ 61,770	25	15
PUBLIC WORKS	LABORER	\$ 58,703	15	15
PUBLIC WORKS	LABORER	\$ 57,757	10	15
PUBLIC WORKS	LABORER	\$ 67,232	25	15
PUBLIC WORKS	LABORER	\$ 61,542	20	15
PUBLIC WORKS	LABORER	\$ 65,219	25	15
PUBLIC WORKS	LABORER	\$ 61,770	25	15
PUBLIC WORKS	SECRETARY	\$ 59,914	15	15
PUBLIC WORKS	SUPERVISOR	\$ 78,250	25	15
PW - MUNI COMPLEX	CUSTODIAN	\$ 44,673	25	15
PW - MUNI COMPLEX	CUSTODIAN	\$ 31,016	-	-
PW - MUNI COMPLEX	CUSTODIAN	\$ 31,016	-	-
PW - MUNI COMPLEX	CUSTODIAN	\$ 31,665	-	-
PW - MUNI COMPLEX	CUSTODIAN	\$ 4,166	-	-
PW - MUNI COMPLEX	LABORER	\$ 64,136	25	15
PW - MUNI COMPLEX	LABORER	\$ 52,837	-	15
PW - MUNI COMPLEX	LABORER	\$ 68,159	25	15
PW - VEHICLE MAINT	ASST. MECHANIC	\$ 57,840	10	15
PW - VEHICLE MAINT	MECHANIC	\$ 67,101	20	15
PW - VEHICLE MAINT	MECHANIC	\$ 70,276	25	15
PW - VEHICLE MAINT	SUPERVISOR	\$ 80,720	25	15