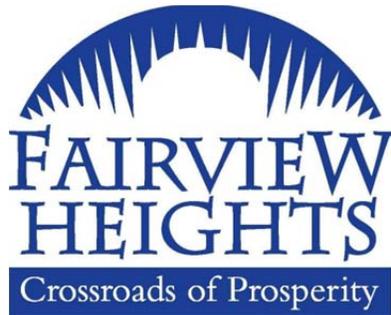


CITY OF FAIRVIEW HEIGHTS, IL.



Total Compensation Report In observance of PA 97-0609

Projected for Fiscal Year 2015 - 2016

Submitted March 27th, 2015

EMPLOYEE COMPENSATION

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies. Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

The City of Fairview Heights has elected to provide information for all of its employees regardless of salary level, sorted by department. In response to a memo from the Office of the State Attorney General to the City of Crystal Lake (November, 2012), we have elected to list the name of individuals as well as the position. Vacation days of certain sworn personnel are displayed based on a 12-hour work day.

The information within this report is based on projections for the period May 1st, 2015 through April 30th, 2016.

Respectfully Submitted,



Scott E. Borrer
Director of Finance
City of Fairview Heights, IL.

DEPARTMENT	EMPLOYEE NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
ADMINISTRATION	HALBERT, KENNETH C.	IT ANALYST	\$ 16,787	7.0	-
ADMINISTRATION	SHORT, REBECCA S	SECRETARY	\$ 75,644	15.0	15.0
ADMINISTRATION	SNIDER, JAMES W.	CITY ADMINISTRATOR	\$ 135,725	20.0	15.0
ADMINISTRATION	WEISSERT, THOMAS R	IT	\$ 112,839	20.0	15.0
ADMINISTRATION	MALLOY, MICHAEL A.	EDC DIRECTOR	\$ 92,433	20.0	15.0
CLERK	GARNER, CATHY M	OFFICE STAFF II	\$ 63,918	20.0	15.0
CLERK	BRYANT, CATHERINE A	SUPERVISOR	\$ 89,655	25.0	15.0
CLERK	FRAWLEY, KATHY A	OFFICE STAFF II	\$ 68,144	25.0	15.0
CLERK	NEAL, MARY E	OFFICE STAFF II	\$ 63,918	25.0	15.0
CLERK	CANDIDATE	ELECTED OFFICIAL	\$ 9,866	-	-
FINANCE DEPT.	RADER, GINA	ACCOUNT PAYABLE/ACCT COORD.	\$ 61,356	10.0	15.0
FINANCE DEPT.	BORROR, SCOTT E.	DIRECTOR	\$ 103,809	20.0	15.0
FINANCE DEPT.	BARTH, CECELIA J	STAFF ACCOUNTANT	\$ 82,614	25.0	15.0
LAND USE	WILLIS, FELICIA	CODE ENFORCEMENT	\$ 51,848	7.0	6.5
LAND USE	BLAIR, ADRINA M.	SECRETARY	\$ 66,479	15.0	15.0
LAND USE	TUCKER, KENDRA J.	OFFICE STAFF II	\$ 64,726	15.0	15.0
LAND USE	SCHWEHR, ARCHIE H	ASSISTANT BUILDING INSPECTOR	\$ 62,399	15.0	15.0
LAND USE	TOLLIVER, TIMOTHY J	DIRECTOR	\$ 91,820	20.0	15.0
LAND USE	GREEN, THOMAS J	BUILDING INSPECTOR	\$ 76,709	20.0	15.0
LAND USE	FRAWLEY JR., EDWARD A	CODE ENFORCEMENT	\$ 79,355	25.0	15.0
LAND USE	FINLEY JR., WILLIAM F	CODE ENFORCEMENT	\$ 64,726	25.0	15.0
LAND USE	ABERNATHY, WALTER P.	PROPERTY MAINT. INSP	\$ 41,623	-	-
LAND USE	PAYEUR, MICHAEL L	ELECTRICAL INSPECTOR	\$ 15,049	-	-
LAND USE	BIVENS, CHRISTINE A	CODE ENFORCEMENT	\$ 12,701	-	-
LAND USE	HOLTEN, JOHN M	PLUMBING INSPECTOR	\$ 11,805	-	-
LAND USE	FITE, ELBERT	PROPERTY MAINT. INSP	\$ 41,983	-	-
LIBRARY	DAUER, SHERRY L	PAGER/SHELVER	\$ 7,502	7.0	-
LIBRARY	ARTHUR, JEANNE C	CIRCULATION CLERK	\$ 20,400	7.0	6.5
LIBRARY	HAMILTON, DAMA D.	CIRCULATION CLERK	\$ 19,999	7.0	6.5
LIBRARY	CARMAN, HARRIETT	CIRCULATION CLERK	\$ 19,805	7.0	6.5
LIBRARY	NOBLE, KASANDRA	CIRCULATION CLERK	\$ 19,805	7.0	6.5
LIBRARY	TINDALL, DANIELA	CIRCULATION CLERK	\$ 19,805	7.0	6.5
LIBRARY	ROBINSON, KEIONA	CIRCULATION CLERK	\$ 19,613	7.0	6.5
LIBRARY	BAUER, LAURA L	HEAD OF CIRCULATION SERVICES	\$ 63,241	20.0	6.5
LIBRARY	PIFER, JILL	DIRECTOR	\$ 90,630	20.0	15.0
LIBRARY	CLARK, CAROLYN D	ASSISTANT DIRECTOR/YOUTH SERVICES	\$ 66,748	25.0	15.0
MAYOR	ARNOLD, LINDA R / CANDIDATE	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	BAESKE, PAT	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	BARICEVIC, DENNIS	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	MAYOR - CANDIDATE	ELECTED OFFICIAL	\$ 21,600	-	-
MAYOR	CANDIDATE	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	GOUGH, JUSTIN	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	GREENWALD, SCOTT G. / CANDIDATE	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	LOWRY, ROGER D / CANDIDATE	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	CANDIDATE	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	WARNER, CAROL J	ELECTED OFFICIAL	\$ 9,600	-	-
MAYOR	WILLIAMS DENISE	ELECTED OFFICIAL	\$ 9,600	-	-
PARKS	STROEHLEIN, JASON M.	SUPERVISOR	\$ 79,345	10.0	15.0
PARKS	CORREALE, NICHOLAS	LABORER	\$ 69,664	10.0	15.0
PARKS	JORDAN HAGEN	RECREATION	\$ 58,693	10.0	15.0
PARKS	MEHRMANN, DANA M.	RECREATION	\$ 78,766	15.0	15.0
PARKS	GREENFIELD, JOSHUA D.	LABORER	\$ 72,643	15.0	15.0
PARKS	RIVES, ERIC	LABORER	\$ 74,662	20.0	15.0
PARKS	BEASTON, ANGELA M	DIRECTOR OF PARKS	\$ 96,362	25.0	15.0
PARKS	MILLER, KENNETH S	LABORER	\$ 75,660	25.0	15.0

DEPARTMENT	EMPLOYEE NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
PARKS	PIERPOINT, DAVID C	LABORER	\$ 75,660	25.0	15.0
PARKS	YATES, RANDY E	LABORER	\$ 75,660	25.0	15.0
PARKS	KLEB, CHERYL L	SECRETARY	\$ 75,181	25.0	15.0
PARKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PARKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PARKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PARKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PARKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PARKS	CROCKETT, JACKIE	RECREATION	\$ 6,185	-	-
PARKS	WHITAKER, JUSTIN	RECREATION	\$ 6,185	-	-
PARKS	KING, CHLOE NYCOLE	RECREATION	\$ 5,163	-	-
POLICE	MASON, CLAY	CIVILIAN POLICE AIDE	\$ 16,171	5.0	-
POLICE	FRANQUEMONT, JOHN V.	CIVILIAN POLICE AIDE	\$ 12,812	5.0	-
POLICE	JONES, MARQUIS J.	CIVILIAN POLICE AIDE	\$ 8,824	5.0	-
POLICE	VACANT	CIVILIAN POLICE AIDE	\$ 16,121	7.0	-
POLICE	FEATHER, BAILEY E.	TELECOMMUNICATOR	\$ 33,281	7.0	-
POLICE	FOSTER, MICHELLE L.	TELECOMMUNICATOR	\$ 33,281	7.0	-
POLICE	KEYS, TESSA LYNN	TELECOMMUNICATOR	\$ 33,281	7.0	-
POLICE	ORR, CHRISTINA J.	TELECOMMUNICATOR	\$ 33,281	7.0	-
POLICE	JOSEPH, ALEX P.	CIVILIAN POLICE AIDE	\$ 16,171	7.0	-
POLICE	MARLA K. COURTNEY	CIVILIAN POLICE AIDE	\$ 12,812	7.0	-
POLICE	FLORES, KEISHLA	CIVILIAN POLICE AIDE	\$ 8,824	7.0	-
POLICE	VACANT	RECORDS CLERK	\$ 21,505	10.0	15.0
POLICE	CLINE, BLANE R.	POLICE OFFICER	\$ 84,584	10.0	15.0
POLICE	BOWER, BRIAN	TELECOMMUNICATOR	\$ 71,852	10.0	15.0
POLICE	VACANT	POLICE OFFICER	\$ 80,957	10.5	15.0
POLICE	VACANT	POLICE OFFICER	\$ 80,957	10.5	15.0
POLICE	SCHRIEBER, BRIAN D.	POLICE OFFICER	\$ 89,106	10.5	15.0
POLICE	HAY, CHRISTOPHER B.	POLICE OFFICER	\$ 88,386	10.5	15.0
POLICE	RUTTER, DREW P.	POLICE OFFICER	\$ 88,386	10.5	15.0
POLICE	TESCHENDORF, RYAN D.	POLICE OFFICER	\$ 88,386	10.5	15.0
POLICE	STRICKLAND, BRANDON K.	POLICE OFFICER	\$ 86,317	10.5	15.0
POLICE	GORDON, MARTIN R., JR	POLICE OFFICER	\$ 85,689	10.5	15.0
POLICE	SMITH, JAMIE D.	POLICE OFFICER	\$ 85,279	10.5	15.0
POLICE	FRIEDERICH, JOHNATHAN	POLICE OFFICER	\$ 84,584	10.5	15.0
POLICE	HUSKEY, TODD L.	POLICE OFFICER	\$ 84,085	10.5	15.0
POLICE	ADRIAN, ZACHARY	POLICE OFFICER	\$ 83,541	10.5	15.0
POLICE	WINTERS, TREVOR	POLICE OFFICER	\$ 81,107	10.5	15.0
POLICE	LEIBY, SHANE M	POLICE OFFICER	\$ 80,957	10.5	15.0
POLICE	BIRCKHEAD, TIMOTHY B.	POLICE OFFICER	\$ 88,423	15.0	15.0
POLICE	KITLEY, DAVID J	POLICE OFFICER	\$ 105,872	15.0	15.0
POLICE	WEISENBORN, RYAN N	POLICE OFFICER	\$ 93,543	15.0	15.0
POLICE	NYMAN, AARON T	POLICE OFFICER	\$ 93,452	15.0	15.0
POLICE	ZYWICKI, BRIAN S	POLICE OFFICER	\$ 93,452	15.0	15.0
POLICE	TOTEL, JASON P	POLICE OFFICER	\$ 91,566	15.0	15.0
POLICE	RIVERS, CARLETON	POLICE OFFICER	\$ 91,029	15.0	15.0
POLICE	HINSON, JEFFREY M	POLICE OFFICER	\$ 89,460	15.0	15.0
POLICE	MASON, JAMES W.	POLICE OFFICER	\$ 89,460	15.0	15.0
POLICE	WARD, ANDREW C.	POLICE OFFICER	\$ 89,143	15.0	15.0
POLICE	ROWLAND, WILLIAM W.	POLICE OFFICER	\$ 88,423	15.0	15.0
POLICE	BELBA, ROBERT J., JR.	POLICE OFFICER	\$ 87,182	15.0	15.0
POLICE	BULLARD, NICHOLAS K.	POLICE OFFICER	\$ 87,182	15.0	15.0
POLICE	HESTER, BENJAMIN M.	POLICE OFFICER	\$ 86,318	15.0	15.0
POLICE	HOSP, GREGORY J.	POLICE OFFICER	\$ 86,317	15.0	15.0
POLICE	MONTGOMERY, TRAVIS	POLICE OFFICER	\$ 85,434	15.0	15.0
POLICE	SELDERS, HEATHER M	TELECOMMUNICATOR	\$ 75,655	15.0	15.0
POLICE	HOPKINS, AMBER N	SECRETARY	\$ 75,644	15.0	15.0
POLICE	JOHNSTON, ADRIENNE C.	TELECOMMUNICATOR	\$ 69,010	15.0	15.0

DEPARTMENT	EMPLOYEE NAME	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
POLICE	KREJCI, ASHLEY	TELECOMMUNICATOR	\$ 68,979	15.0	15.0
POLICE	NEWGENT, WILLIAM C	CRIME FREE HOUSING	\$ 41,380	17.5	-
POLICE	GUMMERSHEIMER, WADE A	POLICE OFFICER	\$ 108,015	20.0	15.0
POLICE	FLINN, LARRY A.	POLICE OFFICER	\$ 91,566	20.0	15.0
POLICE	LOCKE, LORI A	EVIDENCE TECHNICIAN	\$ 71,722	20.0	15.0
POLICE	FIETSAM, CYNTHIA L	CSO	\$ 68,843	20.0	15.0
POLICE	BANGARU, TINA M	CSO	\$ 64,702	20.0	15.0
POLICE	PEEL, JEFFREY C	POLICE OFFICER	\$ 107,415	21.0	15.0
POLICE	SCHUTZ, KURT E	POLICE OFFICER	\$ 107,415	21.0	15.0
POLICE	MUELLER, TIMOTHY G	POLICE OFFICER	\$ 92,604	21.0	15.0
POLICE	WILSON, MICHAEL E	POLICE OFFICER	\$ 92,604	21.0	15.0
POLICE	GAILIUS, NICHOLAS J	POLICE OFFICER	\$ 128,147	25.0	15.0
POLICE	LOCKE, CHRISTOPHER S	POLICE OFFICER	\$ 119,455	25.0	15.0
POLICE	BEYERSDORFER III, CHARLES J	POLICE OFFICER	\$ 116,388	25.0	15.0
POLICE	HOGUET, MICHAEL J	POLICE OFFICER	\$ 116,388	25.0	15.0
POLICE	PROFFITT, JOHN F	POLICE OFFICER	\$ 116,388	25.0	15.0
POLICE	ORIGLIOSO, MICHAEL A.	SUPERVISOR	\$ 85,865	25.0	15.0
POLICE	BLOCKYOU, KATHRYN R	RECORDS CLERK	\$ 64,026	25.0	15.0
POLICE	KRUMMRICH, JAMES V	POLICE OFFICER	\$ 108,958	25.5	15.0
POLICE	BLAIR, JEFFERY F	POLICE OFFICER	\$ 95,747	25.5	15.0
POLICE	BLACKBURN II, JAMES E.	TELECOMMUNICATOR	\$ 2,789	-	-
PUBLIC WORKS	LANGFORD, WILLIAM T.	LABORER	\$ 71,045	10.0	15.0
PUBLIC WORKS	HARTY, JOHN S.	ASSISTANT ENGINEER	\$ 94,284	15.0	15.0
PUBLIC WORKS	ALLEN, TAMMY L.	LABORER	\$ 72,908	15.0	15.0
PUBLIC WORKS	KEHRER, RANDALL J.	LABORER	\$ 72,052	15.0	15.0
PUBLIC WORKS	VOLKMAN, CHRISTOPHER C.	DIRECTOR	\$ 111,341	20.0	15.0
PUBLIC WORKS	TOLLIVER SR., PAE M	LABORER	\$ 75,072	20.0	15.0
PUBLIC WORKS	HUFFMAN, JILL M	SECRETARY	\$ 73,283	20.0	15.0
PUBLIC WORKS	WOLF, DANIEL R	SUPERVISOR	\$ 93,609	25.0	15.0
PUBLIC WORKS	ULCH II, DONALD L	LABORER	\$ 79,746	25.0	15.0
PUBLIC WORKS	DIEL, JERRY W	LABORER	\$ 76,078	25.0	15.0
PUBLIC WORKS	JONES, GARY A	LABORER	\$ 76,078	25.0	15.0
PUBLIC WORKS	WILDERMUTH, DAVID C	LABORER	\$ 76,078	25.0	15.0
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 13,297	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 13,297	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 13,297	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 13,297	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 13,297	-	-
PUBLIC WORKS	VACANT	SUMMER LABORER	\$ 8,246	-	-
PW - MUNI COMPLEX	WRIGHT, WILLIS E., SR	CUSTODIAN	\$ 17,201	7.0	6.5
PW - MUNI COMPLEX	EVANS, JOHN H., JR.	CUSTODIAN	\$ 20,417	10.5	6.5
PW - MUNI COMPLEX	WHALEY, KEITH E	LABORER	\$ 82,874	25.0	6.5
PW - MUNI COMPLEX	CRUEZ III, WILLIAM H	LABORER	\$ 78,594	25.0	15.0
PW - MUNI COMPLEX	BROWN, LINDA E	CUSTODIAN	\$ 57,890	25.0	15.0
PW - MUNI COMPLEX	LURTZ, DELBERT R	CUSTODIAN	\$ 4,484	-	-
PW - VEHICLE MAINT	HOGG, TRAVIS A.	LABORER	\$ 76,675	10.0	15.0
PW - VEHICLE MAINT	WEIDNER, CRAIG D	ASST. MECHANIC	\$ 60,633	10.0	15.0
PW - VEHICLE MAINT	BISSO, ROBERT J	SUPERVISOR	\$ 96,238	25.0	15.0
PW - VEHICLE MAINT	VOLLMER, FRANK S	MECHANIC	\$ 82,874	25.0	15.0

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