

CITY OF FAIRVIEW HEIGHTS, IL.



Total Compensation Report
In observance of PA 97-0609

Projected for Fiscal Year 2012 - 2013

April 9th, 2012

EMPLOYEE COMPENSATION

Illinois Public Act 97-0609 and Employee Compensation

In 2011 Public Act 97-0609 became law, effective January 1, 2012. That Act amends the Illinois Open Meeting Act and the Illinois Pension Code and establishes new requirement for Illinois public bodies.

Among the law's requirements are the following:

1. All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year.
2. Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.

For the purposes of the Act, "Total Compensation Package" means "payment by the employer to the employee for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."

The City of Fairview Heights has elected to provide information for all of its employees regardless of salary level. The report is sorted by department. The information within this report is being reported on a projected basis for the period of May 1st, 2012 through April 30th, 2013.

Respectfully Submitted,



Scott E. Borrer
Director of Finance
City of Fairview Heights, IL.

CITY OF FAIRVIEW HEIGHTS, IL
TOTAL COMPENSATION REPORT
April 9th, 2012
Projected for the Period of 5/1/2012 - 4/30/2013

DEPARTMENT	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
ADMINISTRATION	IT ANALYST	\$ 89,833	15	15
ADMINISTRATION	CITY ADMINISTRATOR	\$ 85,684	10	15
ADMINISTRATION	EDC DIRECTOR	\$ 66,338	10	15
ADMINISTRATION	SECRETARY	\$ 52,996	15	15
ADMINISTRATION	IT ANALYST	\$ 46,484	10	15
CLERK	DEPUTY CLERK	\$ 70,621	25	15
CLERK	OFFICE STAFF I	\$ 52,703	25	15
CLERK	OFFICE STAFF II	\$ 48,808	20	15
CLERK	OFFICE II	\$ 48,064	20	15
CLERK	ELECTED OFFICIAL	\$ 9,600	0	0
FINANCE	DIRECTOR	\$ 72,138	10	15
FINANCE	PAYROLL/ACCTG	\$ 60,878	25	15
FINANCE	ACCTS PAY/ACCTG	\$ 52,205	25	15
FINANCE	ELECTED OFFICIAL	\$ 9,600	0	0
LAND USE	DIRECTOR	\$ 75,638	10	15
LAND USE	CODE ENFORCE.	\$ 63,017	25	15
LAND USE	BLDG . OFFICIAL	\$ 58,146	20	15
LAND USE	SECRETARY	\$ 49,659	10	15
LAND USE	ANIMAL CONTROL	\$ 49,552	25	15
LAND USE	OFFICE STAFF II	\$ 48,808	20	15
LAND USE	CODE ENFORCEMENT	\$ 30,684	0	0
LAND USE	INSPECTOR	\$ 30,684	0	0
LAND USE	INSPECTOR	\$ 26,692	0	0
LAND USE	INSPECTOR	\$ 20,634	0	0
LAND USE	INSPECTOR	\$ 20,634	0	0
LAND USE	ANIMAL CONT.CALL	\$ 12,372	0	0
LAND USE	INSPECTOR	\$ 11,004	0	0
LIBRARY	DIRECTOR	\$ 71,513	20	15
LIBRARY	ASST. DIRECTOR	\$ 51,413	25	15
LIBRARY	HEAD CIRCULATION	\$ 48,184	15	15
LIBRARY	CIRCULATION CLERK	\$ 22,397	0	0
LIBRARY	CIRCULATION CLERK	\$ 22,397	0	0
LIBRARY	CIRCULATION CLERK	\$ 22,181	0	0
LIBRARY	CIRCULATION CLERK	\$ 19,408	0	0
LIBRARY	CIRCULATION CLERK	\$ 18,928	0	0
LIBRARY	CIRCULATION CLERK	\$ 18,198	0	0
LIBRARY	YOUTH SERVICES	\$ 17,680	0	0
LIBRARY	CIRCULATION CLERK	\$ 17,454	0	0
LIBRARY	SHELVER/PAGER	\$ 6,661	0	0
MAYOR	ELECTED OFFICIAL	\$ 21,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
MAYOR	ELECTED OFFICIAL	\$ 9,600	0	0
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DEPARTMENT	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
MUNI COMPLEX	LEAD LABORER	\$ 66,278	25	15
MUNI COMPLEX	LABORER	\$ 58,139	20	15
MUNI COMPLEX	CUSTODIAN	\$ 22,714	0	0
MUNI COMPLEX	CUSTODIAN	\$ 21,665	0	0
MUNI COMPLEX	CUSTODIAN	\$ 21,233	0	0
MUNI COMPLEX	CUSTODIAN	\$ 4,083	0	0
PARKS	DIRECTOR	\$ 80,410	25	15
PARKS	SUPERVISOR	\$ 64,323	25	15
PARKS	LABORER	\$ 61,931	25	15
PARKS	REC. SUPERVISOR	\$ 61,334	25	15
PARKS	LABORER	\$ 59,629	25	15
PARKS	LABORER	\$ 59,629	25	15
PARKS	LABORER	\$ 59,629	25	15
PARKS	LABORER	\$ 58,708	20	15
PARKS	SECRETARY	\$ 54,182	25	15
PARKS	LABORER	\$ 53,189	10	15
PARKS	REC. STAFF	\$ 45,987	15	15
PARKS	SEASONAL STAFF	\$ 10,560	0	0
PARKS	RECREATION	\$ 5,000	0	0
POLICE	CHIEF	\$ 109,325	25	15
POLICE	CAPTAIN	\$ 100,824	20	15
POLICE	LIEUTENANT	\$ 97,824	25	15
POLICE	LIEUTENANT	\$ 97,824	25	15
POLICE	SERGEANT	\$ 93,674	25	15
POLICE	LIEUTENANT	\$ 92,195	25	15
POLICE	SERGEANT	\$ 91,316	20	15
POLICE	SERGEANT	\$ 90,716	20	15
POLICE	SERGEANT	\$ 90,716	20	15
POLICE	POLICE OFFICER	\$ 75,788	25	15
POLICE	POLICE OFFICER	\$ 74,167	15	15
POLICE	POLICE OFFICER	\$ 73,687	25	15
POLICE	POLICE OFFICER	\$ 73,687	25	15
POLICE	POLICE OFFICER	\$ 72,067	20	15
POLICE	SERGEANT	\$ 72,067	20	15
POLICE	POLICE OFFICER	\$ 71,467	20	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 70,791	15	15
POLICE	POLICE OFFICER	\$ 69,726	15	15
POLICE	POLICE OFFICER	\$ 69,283	15	15
POLICE	POLICE OFFICER	\$ 69,126	15	15
POLICE	POLICE OFFICER	\$ 68,691	15	15
POLICE	POLICE OFFICER	\$ 68,691	15	15
POLICE	POLICE OFFICER	\$ 67,626	15	15
POLICE	POLICE OFFICER	\$ 66,350	10	15
POLICE	POLICE OFFICER	\$ 66,346	10	15
POLICE	POLICE OFFICER	\$ 65,471	10	15
POLICE	SUPV. OF SERVICES	\$ 67,229	25	15
POLICE	POLICE OFFICER	\$ 64,250	10	15
POLICE	POLICE OFFICER	\$ 62,666	10	15
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DEPARTMENT	JOB TITLE	TOTAL COMPENSATION PACKAGE	ANNUAL VACATION DAYS GRANTED	ANNUAL SICK DAYS GRANTED
POLICE	POLICE OFFICER	\$ 62,666	10	15
POLICE	POLICE OFFICER	\$ 62,666	10	15
POLICE	POLICE OFFICER	\$ 62,666	10	15
POLICE	POLICE OFFICER	\$ 62,655	10	15
POLICE	POLICE OFFICER	\$ 60,566	10	15
POLICE	POLICE OFFICER	\$ 60,566	10	15
POLICE	POLICE OFFICER	\$ 60,566	10	15
POLICE	ADM. SECRETARY	\$ 57,671	25	15
POLICE	TELECOMMUNICATOR	\$ 57,247	15	15
POLICE	CRIME ANALYST/EV	\$ 54,577	15	15
POLICE	COMM. SERV. OFF.	\$ 51,265	20	15
POLICE	TELECOMMUNICATOR	\$ 50,443	10	15
POLICE	TELECOMMUNICATOR	\$ 49,410	0	0
POLICE	RECORDS CLERK	\$ 47,690	25	15
POLICE	COMM. SERV. OFF.	\$ 47,587	20	15
POLICE	RECORDS CLERK	\$ 43,260	15	15
POLICE	CRIME FREE MULTIHOUSING	\$ 42,282	0	0
POLICE	TELECOMMUNICATOR	\$ 33,979	0	0
POLICE	CIVILIAN POLICE AIDE	\$ 23,063	0	0
POLICE	TELECOMMUNICATOR	\$ 33,979	0	0
POLICE	TELECOMMUNICATOR	\$ 33,979	0	0
POLICE	CIVILIAN POLICE AIDE	\$ 23,063	0	0
POLICE	CIVILIAN POLICE AIDE	\$ 23,063	0	0
POLICE	CIVILIAN POLICE AIDE	\$ 23,063	0	0
POLICE	RECORDS CLERK	\$ 20,561	0	0
PUBLIC WORKS	DIRECTOR	\$ 86,896	15	15
PUBLIC WORKS	SUPERVISOR	\$ 74,159	25	15
PUBLIC WORKS	ASSISTANT ENGINEER	\$ 73,438	10	15
PUBLIC WORKS	LEAD LABORER	\$ 65,368	25	15
PUBLIC WORKS	LEAD LABORER	\$ 63,394	25	15
PUBLIC WORKS	LABORER	\$ 60,014	25	15
PUBLIC WORKS	LABORER	\$ 60,014	25	15
PUBLIC WORKS	LABORER	\$ 60,014	25	15
PUBLIC WORKS	LABORER	\$ 58,159	20	15
PUBLIC WORKS	LABORER	\$ 55,376	15	15
PUBLIC WORKS	SECRETARY	\$ 55,123	15	15
PUBLIC WORKS	LABORER	\$ 54,448	10	15
PUBLIC WORKS	LABORER	\$ 44,245	10	15
VEHICLE MAINT	SUPERVISOR	\$ 76,511	25	15
VEHICLE MAINT	MASTER MECHAN.	\$ 68,353	25	15
VEHICLE MAINT	APP. MECHANIC	\$ 62,054	20	15
VEHICLE MAINT	MECHANIC	\$ 54,368	20	15